



Retail Lumber Dealers Association of Maine

2024 Legislative Priorities

SUPPORT LD 726: An Act to Amend the Laws Governing Political Action Committees Relating to Union, Business, and Nonprofit Organizations.

- Ensures a level playing field for our advocacy efforts by removing restrictions on business entity contributions, establishes equitable contribution limits, and promotes corporate responsibility.

OPPOSE LD 827 An Act to Allow Employees to Request Flexible Work Schedules

- This legislation, if enacted, grants employees the right to request a flexible work schedule for up to 6 months, protecting them from employer discipline. The schedule automatically renews in 6-month intervals unless the employer issues written notice. This may pose operational challenges for employers in managing workforce schedules.

OPPOSE LD 949 An Act to Protect Workers from Employer Surveillance

- This proposal confines employer surveillance to instances crucial for employee health, safety, or employer security, with explicit limitations. Employees can request and obtain their collected data, requiring employers to notify before surveillance and establishes a private right of action. The administration of these provisions by small businesses in addition to private right of action pose logistical complexities, simultaneously exposing them to legal risks.

OPPOSE LD 1190 An Act to Ensure a Fair Workweek by Requiring Notice of Work Schedules

- This bill requires employers with 250+ employees to give hourly workers a 2-week notice of schedules, compensating for changes. It mandates record-keeping for 3 years, imposing a \$50 daily fine for noncompliance. Adhering to these requirements presents administrative challenges for businesses, especially given the dynamic nature of schedules where providing a 2-week notice may not always be practical.

OPPOSE LD 1196 An Act to Prohibit Non-compete Clauses

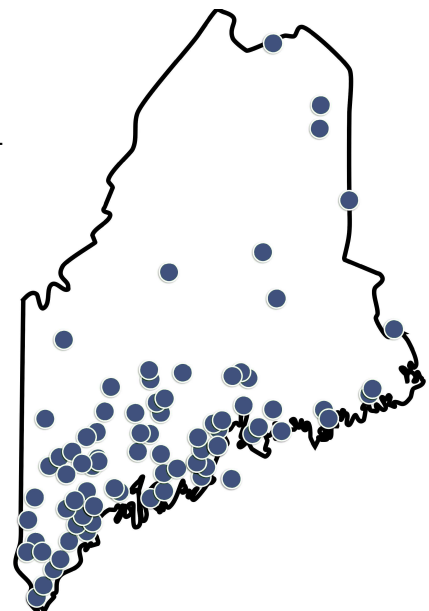
- Prohibits employers from imposing non-compete agreements on employees, irrespective of wages and disallows such agreements between out-of-state employers and state residents, except in specified non-employment contexts with conditions.

OPPOSE LD 1337 An Act to Require a Corporation That Files a Tax Return in the State to File a Tax Disclosure Statement

- Mandates corporations filing state tax returns to submit a tax disclosure statement, accessible to the public after 3 years. Non-compliance incurs penalties, with a searchable Online database.

OPPOSE Concept Drafts

- The current application of Concept Drafts employs an opaque approach to governance, occasionally withholding legislative text until just before hearings. This hinders public input, contradicting principles of transparency and good government practices.



For more information, please contact RLDAM's lobbyist, Dan Riley of Norman, Hanson & DeTroy LLC, at 207-553-4687 or driley@nhdlaw.com.

Retail Lumber Dealers Association of Maine

WELCOMES YOU!



The Retail Lumber Dealers Association of Maine (RLDAM) has 100 member locations and represents independent lumber and building material dealers, manufacturers, wholesalers, distributors, and other associated businesses in the state of Maine and employs over 4,000 Maine residents.

RLDAM Members

- Acadia Insurance Company:** Westbrook
Advanced Building Products: Springvale
Brill Lumber Company Inc.: Bridgton
Deering Lumber: Biddeford, Kennebunk, Springvale
Eldredge Lumber & Hardware Inc.: Kittery, Portland, York
Emery Jensen: South Portland
Everett L. Spear Inc.: Rockland
Fat Andy's, Inc.: Cumberland
Gillies & Prittie, Inc.: Scarborough
Hammond Lumber Company: Auburn, Bangor, Bar Harbor, Belfast, Belgrade, Blue Hill, Boothbay Harbor, Brunswick, Bucksport, Calais, Camden, Cherryfield, Ellsworth, Damariscotta, Fairfield, Farmington, Greenville, Machias, Portland, Rockland, Skowhegan
Hancock Lumber Company Inc.: Augusta, Bridgton, Brunswick, Casco (2), Damariscotta, Kennebunk, Pittsfield, Saco, Windham, Yarmouth
Harris Lumber: Milo
Hillside Lumber Inc.: Westbrook
Island Lumber: Vinalhaven
Loranger Door & Window Co., Inc.: South Portland
Wipfli: South Portland
Maine Wood Treators, Inc.: Mechanic Falls
Mainely Trusses: Fairfield
Mathews Brothers Co.: Belfast
McCormack Building Supply Inc.: Winslow
Morse Hardware & Lumber: Wells
Moulton Lumber Company Inc.: Cornish
N.C. Hunt Inc.: Damariscotta, Jefferson
Parent Lumber Company Inc.: Mechanic Falls
Rathburn Lumber: Presque Isle
R.E. Lowell Inc.: Buckfield, Turner
Rangeley Lakes Builders Supply: Rangeley
Rankin's Inc.: Camden, Hope
Record Building Supply Inc.: Oxford
Prehung Doors Inc.: Auburn
Robbins Lumber Co., Inc.: Searsmont
S.W. Collins Company: Caribou, Fort Kent, Houlton, Lincoln, Presque Isle
Seacoast Hardwood Lumber & Plywood: Sanford
Sterns Lumber Company Inc.: Millinocket
Storer Lumber: Waldoboro
Viking Inc.: Belfast, Blue Hill, Hancock, Holden, Lincolnville, Milbridge, Machias, Warren
Wallboard Supply Company, Inc., U.S. LBM, LLC: Hermon, Portland
Ware Butler Inc.: Corinth, Dixfield, Greenville, Gorham, Kingfield, Livermore Falls, Madison (2), Mexico, Orrington, Palmyra, Stillwater, Waterville, West Enfield
Welch's Hardware & Lumber: Lebanon
Western Maine Supply Co., Inc.: Bethel
Wheeler Consulting: Kennebunkport



Retail Lumber Dealers Association of Maine (RLDAM)

The Retail Lumber Dealers Association of Maine (RLDAM), founded in 1933, serves a vital role with the following key objectives:

Fostering Mutual Interests:

To cultivate the shared interests of individuals involved in the retail lumber business, lumber products, building materials, and building specialists within the State of Maine

Educational Training and Development:

Providing comprehensive educational training and developmental programs for the enhancement of skills and knowledge among the owners, managers, and employees associated with its membership.

Unified Advocacy:

Serving as a robust, unified voice for the lumber and building material industry, actively engaging with the state government in Augusta to represent the collective concerns and priorities of its members.

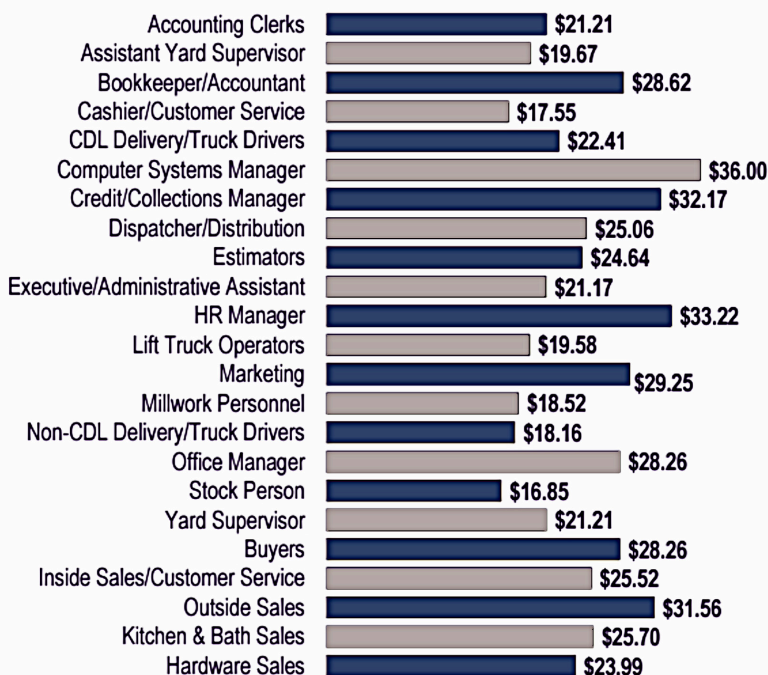
Networking Opportunities:

Facilitating networking opportunities among members to encourage collaboration, information exchange, and the development of beneficial professional relationships within the corporation.

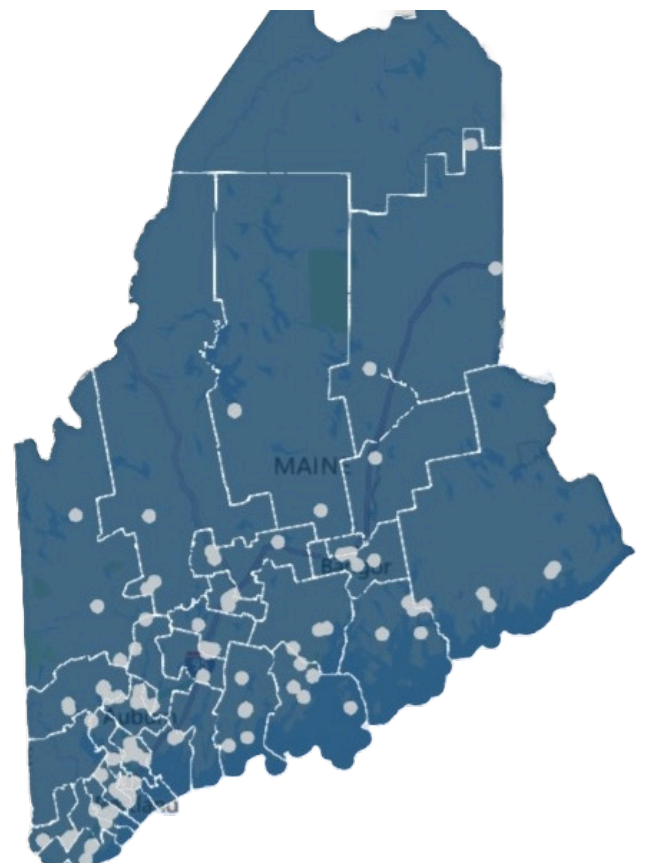
Promoting Ethical Business Standards:

Advocating for and promoting a high standard of business ethics and industry stewardship, thereby contributing to the overall integrity and credibility of the lumber and building material sector.

Lumber and Building Materials (LBM) Industry Average Pay: Maine



100 Member Locations More Than 4,000 Employees



For More Information Please Contact:

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