

MEMORANDUM

To: All NRLA Members

From: NRLA’s Government Affairs Department

Date: October 5, 2023

Subject: Minimum Wage by State

Below is a state-by-state table, which reflects the current minimum wage, as well as future increases. The NRLA would like to remind you that as the minimum wage increases, employers need to update their required minimum wage posters. Required posters should be clearly displayed somewhere apparent to all employees on a daily basis, such as a break room.

State/District	Current Minimum Wage	Future Enacted Increases
Connecticut	\$15.00 per hour	\$15.69 effective January 1, 2024 as a result of the state’s first-ever economic indicator adjustment
Delaware	\$11.75 per hour	\$13.25 effective January 1, 2024 \$15.00 effective January 1, 2025
Washington, D.C.	\$17.00 per hour as of July 1, 2023	Increases occur in July; see the Dept. of Employment Services
Maine	\$13.80 per hour	\$14.15 effective January 1, 2024 based on cost-of-living index for the Northeast Region
Maryland	\$13.25 per hour (>15 employees) \$12.80 per hour (<14 employees)	\$15 effective January 1, 2024 regardless of number of employees
Massachusetts	\$15 per hour	None; 2023 increase was “the final of a 5-year deal . Further increases must be approved either by the legislature or by the people via a ballot question.”
New Hampshire	\$7.25 per hour	N/A
New Jersey	\$14.13 per hour \$12.93 (<6 employees)	\$15.13 effective January 1, 2024, \$13.93 if fewer than 6 employees

New York	NYS: \$14.20 per hour NYC, Long Island & Westchester: \$15.00 per hour	NYS: \$15 effective January 1, 2024, \$16.50 2025, and \$17 2026 NYC, Long Island, & Westchester: \$16 effective January 1, 2024, \$16.50 2025, and \$17 2026 For more information, visit the DOL's website .
Pennsylvania	\$7.25 per hour	N/A
Rhode Island	\$13.00 per hour	\$14 effective January 1, 2024 \$15 effective January 1, 2025
Vermont	\$13.18 per hour	N/A

For more information on minimum wage, such as exemptions, visit Minimum-Wage.org.

If you have any questions or concerns, please email NRLA's Government Affairs Department at GovtAffairs@NRLA.org.



NRLA Mission: To unite, lead, represent, train, and provide a forum for the successful evolution of the independent lumber and building material dealers of the Northeast.