



585 North Greenbush Rd.
Rensselaer, NY 12144-9453
p: 518.286.1010 f: 518.286.1755
Toll Free: 800.292.6752
NRLA.org

MEMORANDUM

To: All NRLA Members

From: NRLA's Government Affairs Department

Date: September 14, 2022

Subject: Minimum Wage by State

Below is a state-by-state table, which reflects the current minimum wage, as well as future increases. The NRLA would like to remind you that as the minimum wage increases, employers need to update their required minimum wage posters. Required posters should be clearly displayed somewhere apparent to all employees on a daily basis, such as a break room.

State/District	Current Minimum Wage	Future Enacted Increases
Connecticut	\$14.00 per hour	\$15.00 effective June 1, 2023
Delaware	\$10.50 per hour	\$11.75 effective January 1, 2023 \$13.25 effective January 1, 2024 \$15.00 effective January 1, 2025
Washington, D.C.	\$16.10 per hour	N/A
Maine	\$12.75 per hour	N/A
Maryland	\$12.50 per hour (>15 employees) \$12.20 per hour (<14 employees)	N/A
Massachusetts	\$14.25 per hour	\$15.00 effective January 1, 2023
New Hampshire	\$7.25 per hour	N/A
New Jersey	\$13.00 per hour	N/A

New York	NYS: \$13.20 per hour NYC, Long Island (LI) & Westchester: \$15.00 per hour	Annual increases for the state outside of NYC, LI, and Westchester will continue until the rate reaches \$15 minimum wage (and \$10 tipped wage). Starting 2021, the annual increases will be published by the Commissioner of Labor on or before Oct. 1.
Pennsylvania	\$7.25 per hour	N/A
Rhode Island	\$12.25 per hour	N/A
Vermont	\$12.55 per hour	N/A

For more information on minimum wage, such as exemptions, visit Minimum-Wage.org.

If you have any questions or concerns, please email NRLA's Government Affairs Department at GovtAffairs@NRLA.org.