

R.I. DEPARTMENT OF LABOR AND TRAINING
2018 UI AND TDI QUICK REFERENCE
(Effective January 1, 2018)

	UNEMPLOYMENT INSURANCE	TDI / TCI INSURANCE
TAXABLE WAGE BASE For Employers with tax rates of 9.49%	\$23,000 \$24,500	\$69,300
TAX SCHEDULES/ TAX RATES Employment Security Job Development Assessment (JDA)	Schedule G: 1.10% to 9.70% 0.89% to 9.49% 0.21%*	1.1% Deducted from Employee's Wages
NEW EMPLOYER RATE	1.50% (+ 0.21% JDA)	None (Employee Tax)
EMPLOYEE WAGE DEDUCTION	NONE (employer payroll tax)	1.1% of first \$69,300 earned
WAITING PERIOD	7 days - beginning on a Sunday	No waiting period as of 7/1/12, but must have been unemployed due to sickness for at least 7 days.
BASE PERIOD	The first four of the last five completed calendar quarters prior to claim; or last 4 completed quarters if needed to meet minimum earnings requirement.	
ELIGIBILITY - MONETARY Based on a Minimum Wage of \$10.10/hour.	\$12,120 in base period wages; or \$2,020 in one of the base period quarters and total base period wages of at least 1.5 times the highest quarter earnings, and total base period earnings of at least \$4,040	
ELIGIBILITY - NONMONETARY	Worked for a subject employer and unemployed through no fault.	Worked for a subject employer and have medically certified disability.
WEEKLY BENEFIT RATE	3.85% of average of 2 highest quarter wages in base period.	4.62% of total high quarter wages in base period.
MIN. WEEKLY BENEFIT AMOUNT Based on minimum wage of \$10.10/hour	\$51 per week	\$94 per week
MAX. WEEKLY BENEFIT AMOUNT Based on 2016 average weekly wage of \$976.73	\$566 per week Max of \$566 or 57.5% of AWW*	\$831 per week
DEPENDENT'S ALLOWANCE	Greater of \$15 or 5% of weekly benefit rate (up to 5 depts.)	Greater of \$10 or 7% of weekly benefit rate (up to 5 depts.)
MAX. WEEKLY BENEFIT AMOUNT WITH MAX. 5 DEPENDENTS	\$707 per week	\$1,121 per week
MAXIMUM DURATION	26 weeks	TDI 30 wks / TCI 4 wks
REASONS FOR DENIAL OF BENEFITS	Quit without good cause; fired for misconduct; refusal of suitable work; labor dispute (except lock-out); insufficient earnings in base period.	No medical certification; insufficient earnings in the base period. Receipt of unemployment or workers' compensation benefits.
BENEFIT APPLICATIONS	Call (401) 243-9100 to file.	Call (401) 462-8420 for application

*AWW: Average Weekly Wage

Provided by : Rhode Island Department of Labor & Training, Labor Market Information Division